

Think of Onboarding as an **Afterthought?** Think Again



What's at **Stake?**



The Good

81% of candidates would encourage others to apply

based on a positive onboarding experience, and high-performing talent organizations cite a 33% faster time to productivity for new hires.



The Bad

56% of candidates would discourage others from applying

based on a poor hiring experience.



The Ugly

54% of candidates would consider leaving the company

based on a poor onboarding experience.

Employers: Beware of **Onboarding Blind Spots**



Hiring Managers



Candidates

The employer is always **organized and prepared** for a new hire's first day

77% agree but only **33%** agree

New hire **IT and office resources** are always ready on the first day

77% agree but only **23%** agree

New hires are always **introduced to teammates** and key stakeholders

94% agree but only **46%** agree

They always **receive a tour** of the facilities

87% agree but only **50%** agree

New hires always receive **background** on the company and **its business strategy**

71% agree but only **35%** agree

Clear job expectations are always conveyed in the process

77% agree but only **30%** agree

Managers meet with new hires at the necessary frequency

76% agree but only **25%** agree

Learn which recruiting **blind spots** hold companies back.

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