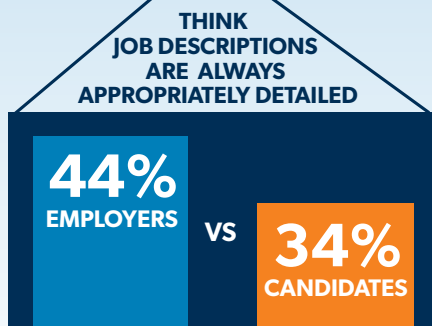
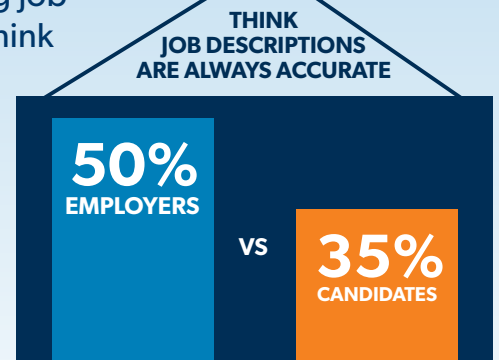


BUILD A FOUNDATION TO ATTRACT TOP TALENT WITH SOLID JOB DESCRIPTIONS

Constructing a top-notch recruitment process starts with having compelling job descriptions, yet candidates don't think employers do this very well.



THIS MISALIGNMENT LEADS TO INFERIOR RECRUITMENT PRACTICES WHERE SEVEN IN 10 EMPLOYERS say employees are sometimes hired who lack the required skills.

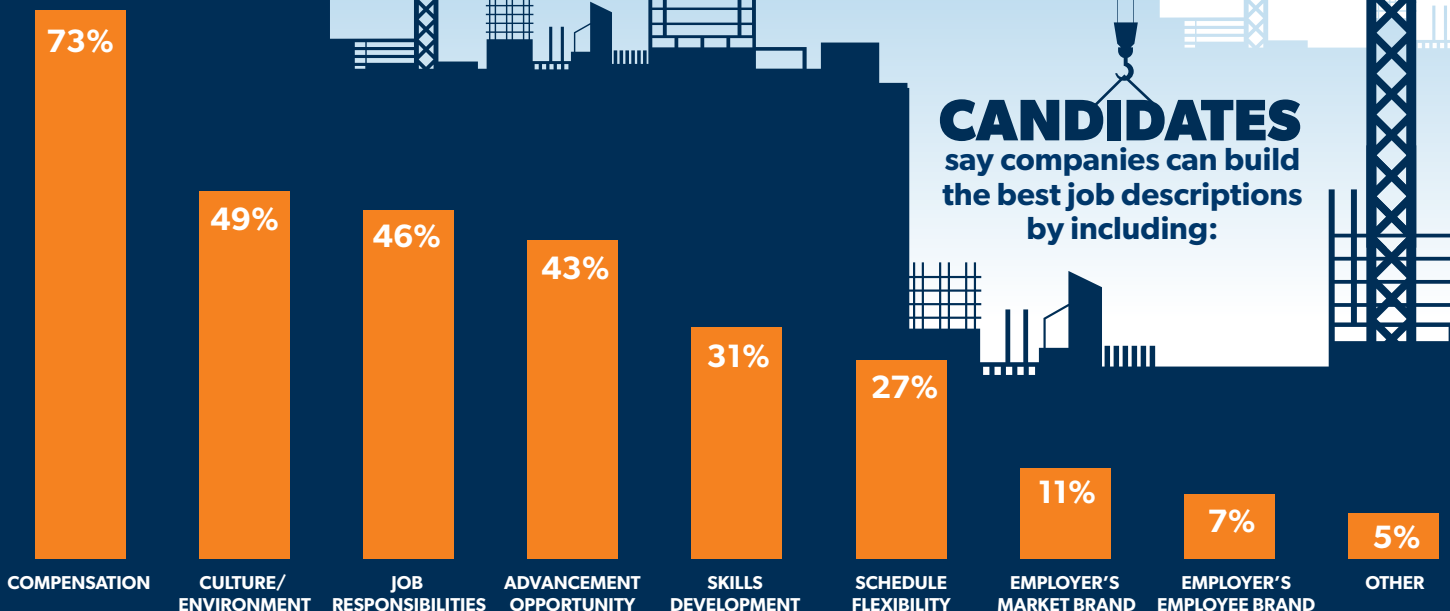


HIGH-PERFORMING RECRUITMENT ORGANIZATIONS BUILD STRONG FOUNDATIONS

resulting in candidates who are nearly twice as satisfied with the recruitment process.

TOP COMPANIES ARE:

- 1.3 times more likely to ensure job expectations are realistic
- 1.4 times more likely to ensure job expectations are clear
- 3.3 times more likely to create job descriptions in tandem with 30-/60-/90-day plans
- 2.6 times more likely to include clear employee value propositions (EVPs) in job descriptions



CANDIDATES say companies can build the best job descriptions by including:

Read the full findings from Allegis Group's Talent Advisory Survey in a complimentary white paper that will help companies attract and retain the talent they need.

DOWNLOAD YOUR FREE COPY HERE:

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