

Apprenticeships

A Reliable Source of Skills for Employers

Apprenticeships give workers a wage while providing on-the-job learning and formal instruction over a 1-4 year timeframe, leading to an industry-recognized credential.



Apprenticeships are Gaining Ground

In 2016, the number of U.S. apprentices grew to **505,000** — up 29% since 2011.

70% of students participate in apprenticeships in Switzerland.

60% of new workers engage in such programs in Germany.

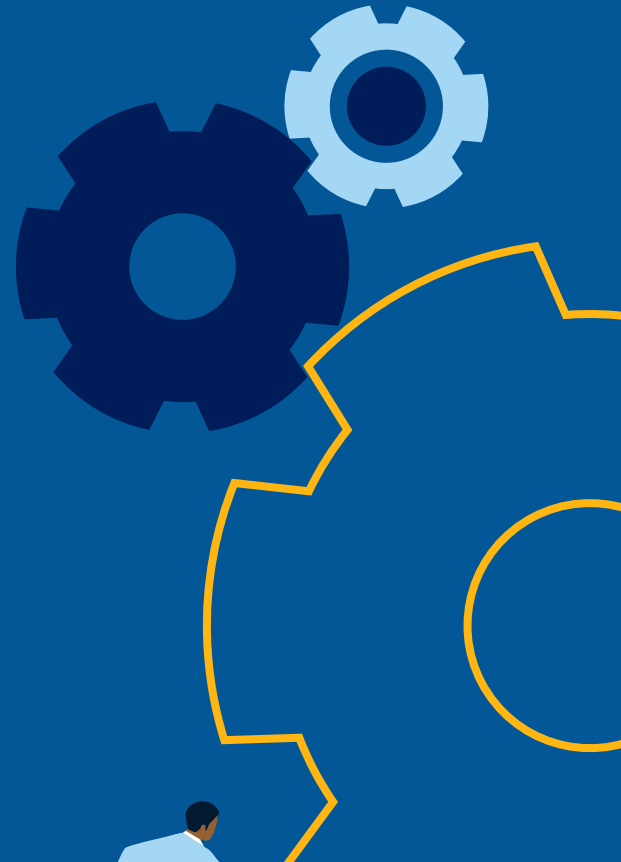


But There is Room to Grow

Among HR decision-makers:

Only 38% Claim they are widely using apprenticeships in their organizations

Yet 42% Are in the early stages of adoption or plan to implement programs over the next 2 years



Invest in a Motivated, Satisfied Workplace

HR decision-makers with apprenticeship programs in place report a positive influence:

96%

Claim apprenticeships have a significant or moderate positive impact on the overall employee experience

Additional advantages cited include:

An improved ability to address skill needs:

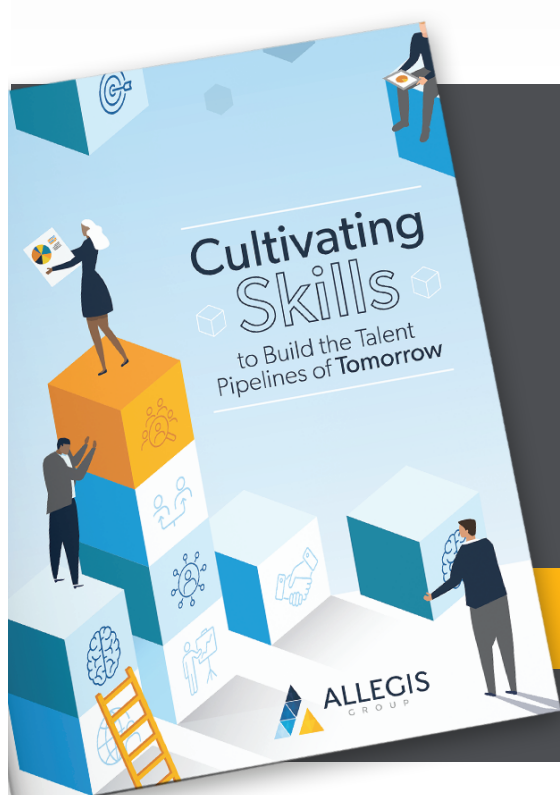
94%

Better talent attraction and retention:

92%

An improved supply of available talent:

89%



Download the Report

Learn which fields are ripe for apprenticeships, where experts predict expansion into high-demand areas, and other learning and development strategies to build the skills pipeline you need. Get your copy of the report today.

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