

## Minnesota Voluntary Meal Break Waiver

Certain non-exempt employees working in Minnesota covered by Minn. Stat. 177.23 are allowed a 30-minute, unpaid meal break when they work six (6) or more consecutive hours.

You may voluntarily waive this meal break at your discretion, for example, if you would like to work through your meal break and be paid for that time. If you would like to voluntarily waive your meal break, please check the box "Yes" below and sign below. Meal break waivers will remain in place until they are revoked.

**Revoking your Waiver:** You can revoke this meal break waiver at any time by sending an email in writing to your company representative with the subject line "I revoke my meal break waiver," or you can submit a new meal break waiver by checking the box "No" below, should you desire to voluntarily waive meal breaks again. If you revoke this meal break waiver, it will be revoked effective the next business day, and you will then be required to take the full, unpaid, 30-minute meal break every day that you are eligible to receive a meal break.

### Agreement:

I understand that by checking "Yes" below, I have requested and voluntarily agreed to waive any meal break that I may be allowed under applicable state law.

### Terms of Waiver:

- I understand I can revoke this voluntary waiver at any time by providing written notice as directed above.
- I certify that this decision is made voluntarily, without coercion or pressure by the Company or client.

Please indicate below if you would like to voluntarily waive the unpaid 30-minute meal break provided to you when you work more than 6 consecutive hours: (check only one)

- Yes, I would like to waive my right to take an unpaid meal break at my discretion.
- No, I would not like to waive my right to take a meal break.

**Employee's Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

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