

MLA INTERIM CASE STUDY

An AmLaw Associate's Return to Practice



THE CLIENT

AmLaw 100 Firm

Location

New York/Chicago

Project

Durations:

9-12 months

The Situation

Major Lindsey & Africa's Associate Practice Group had been counseling an AmLaw Associate who after earning her J.D. from an Ivy League school and practicing in BigLaw in New York decided to take some personal time off from practicing. After a year and a half away from practice, this individual was ready to rejoin the workforce and reengaged MLA for help. Our APG team partnered with MLA's Interim Legal Talent believing an interim role would be the best way for this individual to quickly gain a foothold back into the legal market. Working closely with her MLA Interim recruiter, this individual was able to identify several long term and substantive consulting opportunities that could be the necessary stepping stones to work toward her career goals

The Need

At the time, MLA Interim was partnering with an AmLaw 100 seeking a corporate/M&A attorney with expertise in M&A due diligence, M&A deals and corporate matters.

The Results

After carefully considering and interviewing for multiple MLA Interim consulting opportunities, this attorney was offered and accepted this interim opportunity as it would not only allow her to actively return to private practice, but it would also provide her the flexibility she was seeking throughout the pandemic. During her time consulting with our client, the candidate moved out of New York to be closer to family in the Chicago area. She continued consulting remotely and consistently received positive feedback on her work and was able to gain valuable additional experience.

Success Story

After several months, the candidate expressed interest in seeking permanent work as the market began to shift post-COVID. The MLA Interim recruiter was able to again partner with an MLA colleague in our Chicago-area Associate Practice Group. Working as a team, our MLA recruiters were able to help advise this individual on both the local Chicago market and how to leverage her recent consulting experience as she considered a permanent role. Within a short period of time, the candidate had multiple offers to consider and successfully selected an opportunity that would allow her to stay in the Chicago area and continue to build on her prior expertise as well as the recent skills she had acquired.

Our Associate and Interim teams were thrilled to work together to seamlessly counsel this individual through her career transitions and relocations to a new legal market and to help this attorney land her next ideal job.

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