

## MLA INTERIM LEGAL CLIENT CASE STUDY

# TECHNOLOGY COMPANY SEEKS CONTRACT-TO-HIRE EMPLOYMENT LAWYER

### The Client

**Industry:**

Software

**Location:**

California

**Project Duration:**

Contract-to-hire

**Placement Turnaround Time:**

Approx. 2 weeks

### The Challenge

Our technology client, a provider of tools for software development and release management, had been handling their own recruitment efforts for an employment lawyer to expand their in-house legal team and practice area capabilities.

Unfortunately, after three months, their HR team was unable to find the right lawyer for the organization's needs, which was causing them to lean heavily on outside counsel and inefficiently use legal department budget.

### The Solution

The chief legal officer had previously worked with MLA Interim Legal Talent and knew the depth and breadth of our network and our track record of successfully identifying qualified legal talent. They reached out about their need for an employment lawyer to advise on employment law matters, counsel HR and management on employee relations issues, and provide guidance on compliance with EEO laws.

Our Interim Legal Talent team presented five attorney consultants within a week of the legal department's initial outreach. Four were interviewed and an offer was extended immediately following the final interview. The experienced employment lawyer of interest was able to begin the contract-to-hire assignment two weeks later.

### The Results

The successful consulting attorney immediately showed his value and expertise, allowing the legal department to bring their employment legal needs in-house and save on costly external legal spend. The consulting attorney truly impressed them and was offered a full-time role within two months of beginning the contracting assignment.

The legal department and chief legal officer continue to work with MLA Interim to support their legal team needs in their various offices.