

## MLA INTERIM LEGAL TALENT CASE STUDY

# A Consulting Services Spin-off

### Industry

Global Mobility

### Location

New York, New York

### Project Duration

month to month;  
open-ended

### Time To Placement

Average 3 weeks

### The Challenge

Our client had recently spun off from a larger organization and was challenged with aligning the inherited legal organization to their business needs. While they needed to serve the business as they redesigned the legal organization, they were not ready to commit to hiring FTEs and adding headcount. They had been relying heavily on outside counsel but wanted to reduce spending in this area and also build an internal team with the right capabilities to support the new business.

### The Solution

Having previously worked with a Major, Lindsey & Africa In-House Counsel Recruiting partner, the client was pleased to hear MLA had an interim team. The client shared their current pain points, making the MLA's Interim Legal Talent team aware of their specific need for one labor and employment attorney, two commercial transactional attorneys to cover for leaves of absence and two privacy attorneys to manage the heavy workload in this area. The client was motivated to engage attorney consultants quickly.

Because the roles were remote and MLA Interim was deeply familiar with the skill sets needed, our recruiters were able to quickly and decisively deliver qualified candidates in all three areas: L&E, Commercial Contracts and Privacy. The client quickly interviewed and hired the five desired lawyers, and the onboarding process effectively followed standard procedures.

### The Results

The consulting attorneys MLA Interim provided have given our client the freedom to redesign their legal organization and keep the business running full speed at the same time. The L&E attorney, in fact, has stayed on in a part-time capacity and continues to support the client's team.