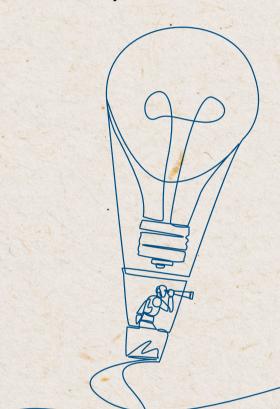
The Recipe for Success

Want to become an invaluable compliance and regulatory leader? Perfect these skills:

Interpersonal skills:

- Manage and navigate critical relationships and strategies.
- > Build and maintain relationships with legal, legal-adjacent and non-legal professionals.
- > Exercise good judgment.
- Communicate effectively.
- > Actively listen to understand what is being said and to read between the lines where necessary.



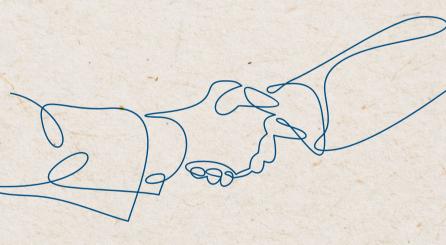


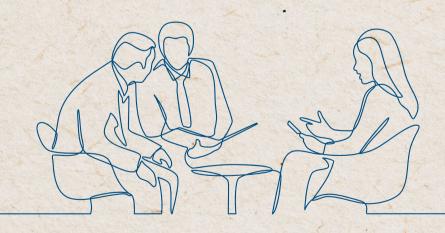
Business oriented:

- Be willing and able to learn the business from top to bottom, including understanding its history, current strategies, and future growth plans and goals.
- Be creative, open-minded and solution-oriented to help the business achieve its goals.

Effective operator:

- Excel at blending functions, creating and implementing strategies, and building consensus both internally and externally.
- Identify operational efficiencies.





Leadership presence

+ gravitas:

Be able to read a room.

- Lead by influence.

Bonus:

A Law Degree

While a law degree is not essential—and does not guarantee success in—having a lawyer in these roles makes it more likely that the person in the seat will succeed at navigating relationships with legal teams and think strategically within legal confines and frameworks.

