

INTERIM LEGAL TALENT: Flexible Legal Talent for Private Capital

Consulting Attorney and Consulting Compliance Professionals for PE and Hedge Funds

Executive Overview

Private equity, venture capital, hedge funds and investment managers operate in an environment defined by speed, complexity, regulatory scrutiny, and transaction intensity. Legal needs fluctuate dramatically across the investment lifecycle, often requiring immediate access to well-trained, experienced legal professionals who can step in seamlessly without adding long term fixed costs or operational friction.

MLA Interim is an alternative legal services provider (“ALSP”) specializing in placing consulting attorneys and consulting compliance professionals to support private equity, portfolio companies, hedge funds, and investment managers. Our consulting legal professionals integrate directly with in house legal, compliance, and deal teams to deliver high quality corporate, commercial, transactional, privacy, compliance, and regulatory support, precisely when and where it is needed.

We combine top tier legal experience, commercial pragmatism, and flexible engagement models to help private capital firms execute transactions faster, manage risk more effectively, and scale legal capacity without overbuilding internal teams.

Who We Serve

We partner with legal, compliance, and business leaders across the private capital ecosystem, including:

- Private Equity Firms
- Hedge Funds and Investment Managers
- General Counsel and Chief Compliance Officers
- Portfolio Company Management Teams

- Deal Teams and Operating Partners
- Portfolio / incubator companies
- Venture Capital

Our services are designed for organizations that require institutional quality legal support but value flexibility, efficiency, and speed over traditional law firm staffing models.

Our Core Offering

Interim Legal Counsel

We provide experienced interim counsel who embed directly with your organization on a full time or part time basis, supporting both strategic and execution level legal work.

Our interim counsel operate as an extension of your internal team, aligned with your risk tolerance, commercial objectives, and timelines.

Representative Consulting Roles Include:

- General Counsel
- Deputy / Assistant General Counsel
- Commercial Counsel
- Transactional Counsel
- Privacy Counsel
- Regulatory & Compliance Counsel
- Compliance Analysts
- Managers
- Regulatory Reporting & Monitoring Specialists
- Legal Operations & Process Improvement Professionals
- Policy Management & Documentation Specialists

Areas of Expertise

Our professionals bring deep experience across the legal and regulatory issues most relevant to private capital firms and their portfolio companies.

Corporate & Commercial

- Entity formation and governance
- Board and shareholder matters
- Commercial contracts and vendor agreements
- Strategic partnerships and joint ventures
- Day to day legal support for operating businesses

Transactional

- M&A support (buy side and sell side)
- Asset acquisitions and dispositions
- Financing transactions
- Due diligence and deal execution support
- Post closing integration and remediation

Privacy & Data Protection

- Data privacy compliance programs
- Vendor and third party risk management
- Incident response support
- Cross border data transfer considerations
- Regulatory readiness and documentation

Compliance, Regulatory & Risk

- Investment adviser and fund compliance
- Regulatory filings and reporting
- Policy development and implementation
- Regulatory exams and audits
- Ongoing monitoring and risk assessment

Case Study Spotlights:

CASE STUDY #1

Global asset manager specializing in private credit and financing of public Infrastructure

The Challenge

The General Counsel sought to build out an M&A deal & due diligence team to support their highly acquisitive business strategy. The CFO and GC looked to increase deal profitability by insourcing MoU, due diligence and pre/ post-acquisition matters by engaging interim counsel and paralegals, and lessening reliance on outside counsel, as workload spiked and deal to deal specificity required varying legal expertise. Unfortunately, their in-house legal department consisted of only two attorneys and a paralegal and required a much more robust legal function to support the long-term M&A plans of the organization. While the leadership team

wanted to keep the work product in-house, and reduce reliance on outside counsel and adding headcount, they needed a solution that would also keep their legal expenses under control.

The Results

The GC + CFO was able to aggressively enact their acquisition strategy by building out an acquisition-dedicated legal function by engaging interim legal talent in a contract to hire model. Ultimately, the GC engaged an interim counsel and paralegal to meet the ebb and flow nature of the organization's deal cycle, all while maintaining low outside counsel fees and meeting the needs of the business.

CASE STUDY #2

Alternative Investment Firm with interests in Real Assets, Real Estate and Technology

The Challenge

The General Counsel of the firm faced mounting deal work and complex regulatory challenges. As the business sought to grow the firm's portfolio, the GC knew she could not keep up with the deal volume and expertly manage risk and regulatory matters. The firm was deploying complementary strategies across technology investing, private equity, and natural capital to integrate the disparate worlds of real assets and technology. All of this would create the need for a dedicated compliance function to partner with the GC on existing, ongoing and future deals. The challenge being that compliance & regulatory workload would fluctuate between sectors and required an in-house solution that matched the high-pace, highly specialized nature of the firm's portfolio and interests.

The Results

Being that the firm was hiring its first Chief Compliance Officer and sought a specific profile of business + legal & compliance acumen across industries, MLA Interim advised the GC to engage an interim CCO for the period of a year and test them for fit, competence and overall acumen match to ensure long-term interests. After a thorough screening process, with legal and business stakeholders, the firm selected a 10+ year compliance professional with experience working within a PE firm of similar interests and early-career experience within the SEC. The combination of private industry and government experience was an ideal fit, as it ensured the Firm's compliance with efforts aligned with the business all while adhering to SEC standards and ensuring a work relationship across regulatory bodies.

Together we bridge the gap between exceptional interim legal talent and the dynamic needs of legal departments and law firms.