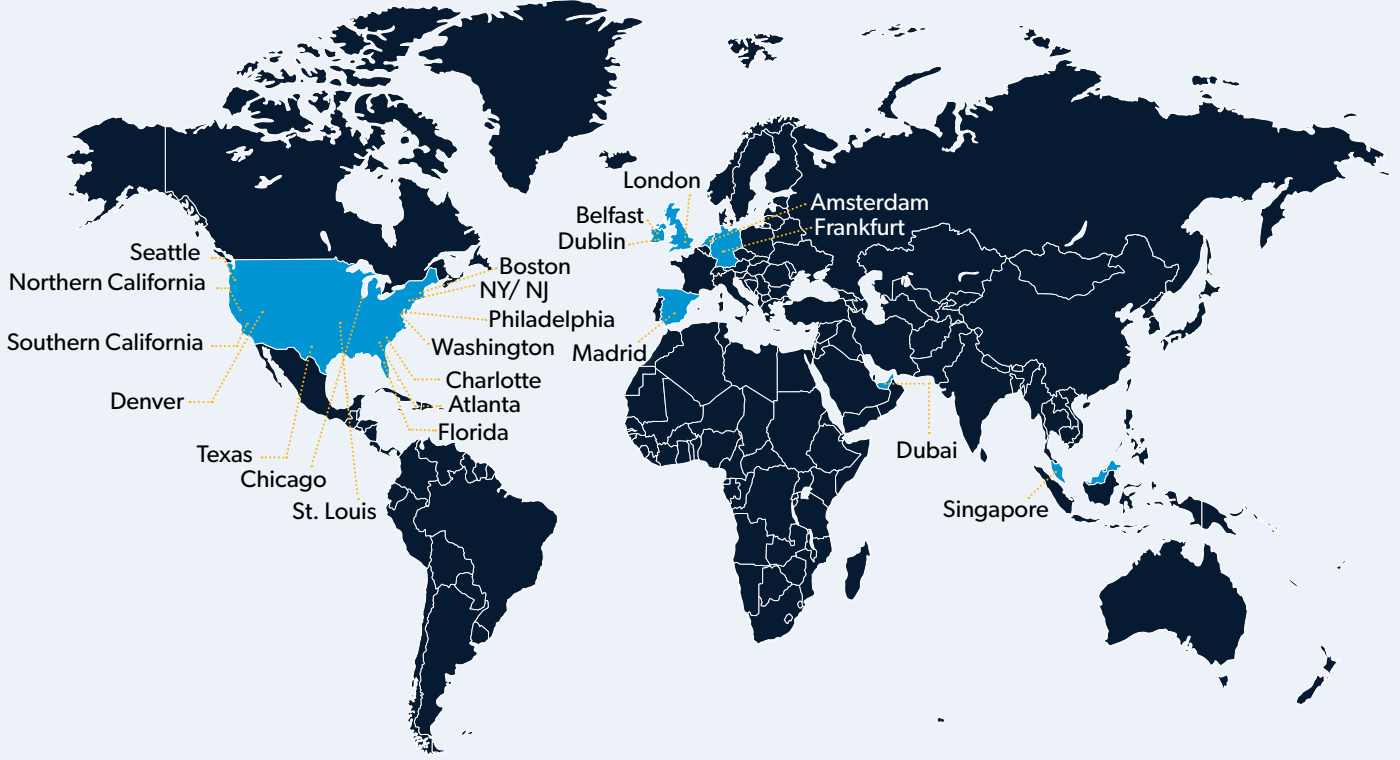


A GLANCE AT TRENDS IN 2023

Interim Legal Talent Snapshot

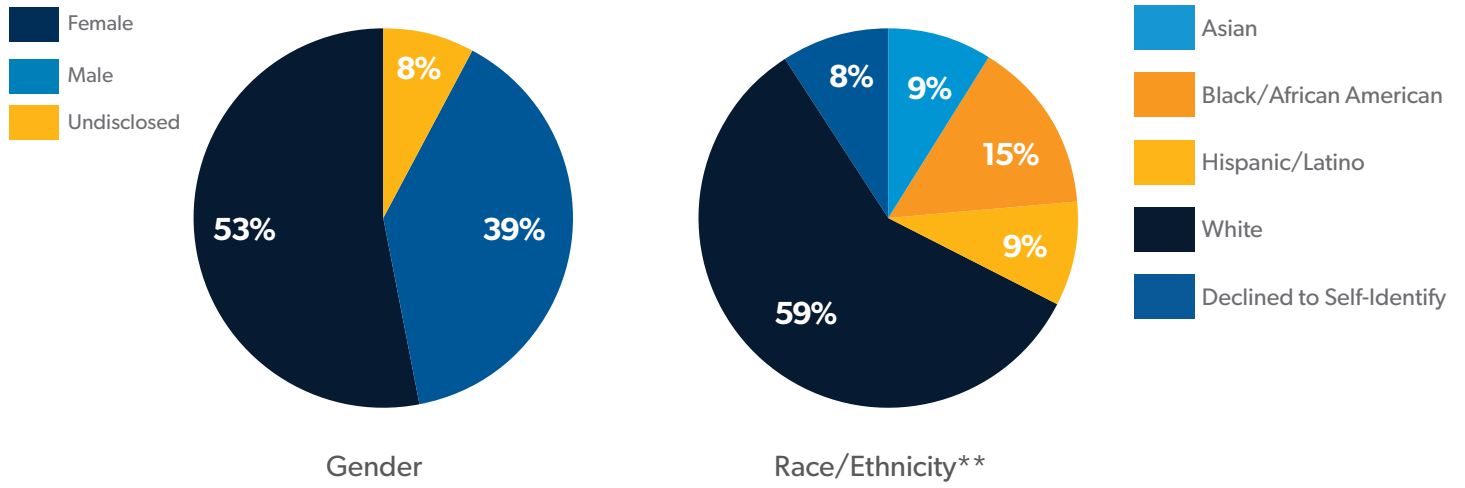
Legal departments and law firms need for talented lawyers interested in consulting assignments and project-based engagements remains ever-present as the economy and hiring landscape present continued challenges. Major, Lindsey & Africa’s Interim Legal Talent team excels at addressing bandwidth, expertise and budgetary concerns by matching top legal consultants around the world with legal teams that need immediate support.

Thus far in 2023, we partnered with over 200 interim legal consultants, matching them with law firms and corporate legal departments around the world, a few of which are highlighted below:



DIVERSITY IS IN OUR DNA

Below is the breakdown of our diverse consultants in place as of June 30, 2023:



*Note: All are self-identified by the MLA consultant . Due to data privacy regulations in Europe and Asia, these represent U.S. placements only.
 **Broken down by EEO-1 categories

We have experienced an increased demand for skilled interim legal talent in a variety of industries and practices, including:

- Banking/Finance
- Capital Markets
- Commercial Contracts
- Commercial Lending
- Commercial Transactions
- Corporate Finance
- FinTech
- Intellectual Property
- Interim General Counsel
- Labor & Employment
- Litigation
- Life Sciences
- M&A
- Privacy
- Securities

MARKET OUTLOOK

Budget restrictions continue to be a challenge, and more and more GCs are exploring the interim model, as they are likely to get approval to hire consultants under their outside counsel spend. And as outside counsel fees continue to increase, bringing work in-house and leveraging interim subject-matter experts allow for much needed cost savings. It also allows current members of the legal team to feel supported, challenged and engaged. In fact, interim legal consultants are being brought in for more sophisticated roles, including interim CLOs, ethics and compliance counsel, privacy attorneys, labor and employment attorneys, litigators, and pharma reg counsel—among other in-demand practice areas.

These more sophisticated roles provide talented attorneys and legal professionals who are actively in transition or testing the market as a result of recent layoffs and cutbacks with resume building opportunities that support both their personal and professional needs. **For attorneys in the market or considering a move,** our recruiters recently offered tips on how to effectively identify new opportunities and use the current market to their advantage.

Law firms are also realizing the value of interim talent. While some law firms have long embraced an outsourced talent model, the furious battle for associate talent in 2022 led many firms to dip their toe in the interim talent pool for the first time, including Amlaw 200 firms as well as smaller regional firms.